

Northumberland County Public Schools Six-Year Plan

| FY 14-15 | FY 15-16 | FY 16-17 |
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| <p><u>Student Achievement</u></p> <ol style="list-style-type: none"> 72% of students will score average or above on the Measures of Academic Performance (MAP) Assessment; broken into special education, ESL, and all others. Use State benchmarks. Full Accreditation Explore Pre-K, full day 93% Graduation Rate Review AP Program Explore block-scheduling | <p><u>Student Achievement</u></p> <ol style="list-style-type: none"> 79% of students will score average or above on the Measures of Academic Performance (MAP) Assessment; broken into special education, ESL, and all others. Use State benchmarks. Full Accreditation 94% Graduation Rate Develop after-school enrichment program Block scheduling, A & B Expand CTE courses to enable more "completers" | <p><u>Student Achievement</u></p> <ol style="list-style-type: none"> 86% of students will score average or above on the Measure of Academic Performance (MAP) Assessment; broken into special education, ESL, and all others. Use State benchmarks. Full Accreditation 95%-100% Graduation Rate |
| <p><u>Safe Schools</u></p> <ol style="list-style-type: none"> Pursue Student Resource Officer, NES Explore parking lot lighting, NHS Budget for card scan, NES Purchase ID badge machine Visible ID badge worn by ALL personnel Implement PBIS program Replace speed bump | <p><u>Safe Schools</u></p> <ol style="list-style-type: none"> Card scan for teachers, NES Monitor and strengthen PBIS program Expand handicap and visitor parking Establish traffic control at Academic Lane. Align schools camera security system with new Sheriff's Dept. | <p><u>Safe Schools</u></p> <ol style="list-style-type: none"> Monitor and strengthen PBIS program. Organize a countywide mock crisis event with Sheriff's Dept. Align with VDOE Crisis Management recommendations. |
| <p><u>Parent Community Involvement</u></p> <ol style="list-style-type: none"> Implement volunteer program Substance abuse awareness program Strengthen communication School Facebook Pages Designate parent-teacher conference dates in school calendar. | <p><u>Parent Community Involvement</u></p> <ol style="list-style-type: none"> Strengthen volunteer program Expand Back-To-School Rally Design Parent Advisory at NES Admin team and Parent Advisory Committee to develop parent activities. Designate parent-teacher conference dates in school calendar. Expand Facebook for student publications. Solicit volunteer activities for students. | <p><u>Parent Community Involvement</u></p> <ol style="list-style-type: none"> Continue to strengthen Parent Advisory at all schools. Expand/refine Back-To-School Rally Admin team implements parent activities. |
| <p><u>Health & Nutrition</u></p> <ol style="list-style-type: none"> Explore opening gym during lunch time The Local Choice CommonHealth Wellness program for staff. | <p><u>Health & Nutrition</u></p> <ol style="list-style-type: none"> The Local Choice CommonHealth Wellness program for staff. P.E. teachers to explore staff/student program. After-school fitness opportunities. Review policies regarding drinks in classroom. | <p><u>Health & Nutrition</u></p> <ol style="list-style-type: none"> The Local Choice CommonHealth Wellness program for staff. Implement staff/student wellness program. After-school fitness opportunities. |
| <p><u>Technology</u></p> <ol style="list-style-type: none"> Expand technological opportunities More computers NES students to learn home row keys properly. Develop new website. Explore more technical programs with certification. Include digital photography. | <p><u>Technology</u></p> <ol style="list-style-type: none"> Develop CTE curriculum for word processing. Elementary Technology teacher. Exploratory Keyboarding begins in 6th grade. Expand broadband to 1 GB per second. Explore e-books/e-learning opportunities. Purchase Interactive boards. STEM program expansion. Continue development new website. Explore robotics. Explore "Project Lead the Way", K-8. Explore RDA Accounts Payable Module. Add additional full-time Technology Assistant. | <p><u>Technology</u></p> <ol style="list-style-type: none"> Expand broadband to 1 GB per second Expand TV studio system. Purchase interactive boards. STEM program expansion. Purchase RDA Accounts Payable Module. |
| <p><u>Staff Productivity</u></p> <ol style="list-style-type: none"> Increase compensation. Refine/update personnel handbook and Classified Appointment Letter. Offer Professional Development: on-line/VSUP/SURN/RCC/embedded (Classes, workshops, conferences, meetings.) Purchase TalentEd Recruit & Hire Software. Strengthen Mentor Program. Review for additional staffing needs. Quote for payroll services. | <p><u>Staff Productivity</u></p> <ol style="list-style-type: none"> Increase compensation. Implement updated personnel handbook and Classified Appointment Letter. Offer Professional Development: on-line/VSUP/SURN/RCC/embedded (Classes, workshops, conferences, meetings.) Offer high-deductible health insurance plan. Increase contribution to health coverage premium. Continue to refine Mentor Program. Review for additional staffing needs. Increase minority teaching staff. | <p><u>Staff Productivity</u></p> <ol style="list-style-type: none"> Increase compensation. Offer Professional Development: on-line/VSUP/SURN/RCC/embedded (Classes, workshops, conferences, meetings.) Review The Local Choice and State health insurance plans. Continue to refine Mentor Program. Review for additional staffing needs. Increase minority teaching staff. |
| <p><u>Facilities Management</u></p> <ol style="list-style-type: none"> Cost-out parking lot lights @ NHS NES - Gym paint and new flooring Upgrade playground area at NES | <p><u>Facilities Management</u></p> <ol style="list-style-type: none"> NES roof New phone system division-wide Custodial Equipment (one piece per school) Combi-Oven Steamer for NES Heated storage building. SBO roof | <p><u>Facilities Management</u></p> <ol style="list-style-type: none"> NES roof NES - (2) A/C Units New phone system division-wide Custodial Equipment (one piece per school) Double deck oven for NES |
| <p><u>Transportation</u></p> <ol style="list-style-type: none"> Explore routing software. Explore K-12 busing | <p><u>Transportation</u></p> <ol style="list-style-type: none"> Two new buses. Purchase routing software. | <p><u>Transportation</u></p> <ol style="list-style-type: none"> Two new buses. Review car fleet |

Northumberland County Public Schools Six-Year Plan

| FY 17-18 | FY 18-19 | FY 19-20 |
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| <p><u>Student Achievement</u></p> <ol style="list-style-type: none"> 1. 93% of students will score average or above on the Measure of Academic Performance (MAP) Assessment; broken into special education, ESL, and all others. Use State benchmarks. 2. Full Accreditation 3. 95%-100% Graduation Rate | <p><u>Student Achievement</u></p> <ol style="list-style-type: none"> 1. 100% of students will score average or above on the Measure of Academic Performance (MAP) Assessment; broken into special education, ESL, and all others. Use State benchmarks. 2. Full Accreditation 3. 95%-100% Graduation Rate | <p><u>Student Achievement</u></p> <ol style="list-style-type: none"> 1. We will maintain 100% of students scoring average or above on the Measure of Academic Performance (MAP) Assessment; broken into special education, ESL, and all others. Use State benchmarks. 2. Full Accreditation 3. 95%-100% Graduation Rate |
| <p><u>Safe Schools</u></p> <ol style="list-style-type: none"> 1. Continue alignment with VDOE Crisis Management recommendations. | <p><u>Safe Schools</u></p> <ol style="list-style-type: none"> 1. Continue alignment with VDOE Crisis Management recommendations. | <p><u>Safe Schools</u></p> <ol style="list-style-type: none"> 1. Continue alignment with VDOE Crisis Management recommendations. |
| <p><u>Parent Community Involvement</u></p> <ol style="list-style-type: none"> 1. Expand/refine Back-To-School Rally. 2. Admin team implements parent activities. | <p><u>Parent Community Involvement</u></p> <ol style="list-style-type: none"> 1. Expand/refine Back-To-School Rally. 2. Admin team implements parent activities. | <p><u>Parent Community Involvement</u></p> <ol style="list-style-type: none"> 1. Expand/refine Back-To-School Rally. 2. Admin team implements parent activities. |
| <p><u>Health & Nutrition</u></p> <ol style="list-style-type: none"> 1. The Local Choice CommonHealth Wellness program for staff. 2. Refine staff/student wellness program. 3. After-school fitness opportunities. | <p><u>Health & Nutrition</u></p> <ol style="list-style-type: none"> 1. The Local Choice CommonHealth Wellness program for staff. 2. Refine staff/student wellness program. 3. After-school fitness opportunities. | <p><u>Health & Nutrition</u></p> <ol style="list-style-type: none"> 1. The Local Choice CommonHealth Wellness program for staff. 2. Refine staff/student wellness program. 3. After-school fitness opportunities. |
| <p><u>Technology</u></p> <ol style="list-style-type: none"> 1. Expand broadband to 1 GB per second 2. Expand TV studio system. 3. STEM program expansion. | <p><u>Technology</u></p> <ol style="list-style-type: none"> 1. STEM program expansion. | <p><u>Technology</u></p> <ol style="list-style-type: none"> 1. STEM program expansion. |
| <p><u>Staff Productivity</u></p> <ol style="list-style-type: none"> 1. Increase compensation. 2. Offer Professional Development: on-line/VSUP/SURN/RCC/embedded (Classes, workshops, conferences, meetings.) 3. Support Mentor Program. 4. Review for additional staffing needs. 5. Increase minority teaching staff. | <p><u>Staff Productivity</u></p> <ol style="list-style-type: none"> 1. Increase compensation. 2. Offer Professional Development: on-line/VSUP/SURN/RCC/embedded (Classes, workshops, conferences, meetings.) 3. Support Mentor Program. 4. Review for additional staffing needs. 5. Increase minority teaching staff. | <p><u>Staff Productivity</u></p> <ol style="list-style-type: none"> 1. Increase compensation. 2. Offer Professional Development: on-line/VSUP/SURN/RCC/embedded (Classes, workshops, conferences, meetings.) 3. Support Mentor Program. 4. Review for additional staffing needs. 5. Minority teaching staff to equal same percentage of minority students. |
| <p><u>Facilities Management</u></p> <ol style="list-style-type: none"> 1. NES roof 2. NES – (2) A/C Units 3. Custodial Equipment (one piece per school 4. Prepare funding for update serving lines at NES | <p><u>Facilities Management</u></p> <ol style="list-style-type: none"> 1. NES – (2) A/C Units 2. Phase I of new serving lines at NES | <p><u>Facilities Management</u></p> <ol style="list-style-type: none"> 1. Complete serving line at NES. |
| <p><u>Transportation</u></p> <ol style="list-style-type: none"> 1. Two new buses. | <p><u>Transportation</u></p> <ol style="list-style-type: none"> 1. Two new buses. | <p><u>Transportation</u></p> <ol style="list-style-type: none"> 1. Two new buses. |