

*NEW TEACHER PAY OPTION*

*New Teacher Pay Advance provides first year teachers with the option of receiving 13 payments during the first year of their ten-month contract. The first payment will be paid at the end of August and will cover their first two weeks of work. The balance of their contract will be paid in 12 equal monthly installments.*

*A first year teacher is defined as a teacher with 0 teaching experience and is new to Northumberland County Public Schools.*

*Approved: August 11, 2014*