

# NORTHUMBERLAND COUNTY PUBLIC SCHOOLS



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## PRESS RELEASE

For Immediate Release

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**June 27, 2023- Heathsville, VA** The Northumberland County Public Schools' (NCPS) School Board met for a special called meeting. The meeting was open to the public through Zoom audio conference calling and in person.

### Closed Meeting Action Items

The School Board unanimously approved for the following requests to be sent to the Northumberland Board of Supervisors. On Thursday, June 22, the Board of Supervisors approved the 2023-24 school division budget. It includes a 5% increase on the instructional line. The total budget for FY 24 is \$21,653,715.

#### REQUESTED FY24

6100-Instruction	\$ 15,938,814.00
6200- Administration and Health	\$ 1,222,415.00
6300- Transportation	\$ 1,369,756.00
6400- Operation & Maintenance	\$ 2,063,264.00
6600- Building & Site Improvements	\$ 50,500.00
6700- Debt Service	\$ 7,859.00
6800- Technology	\$ 1,001,107.00
Total	\$ 21,653,715.00

On Monday, June 26, the School Board held a Special Called meeting to review how the appropriation will impact the overall budget and the priorities they identified in the 2023-24 NCPS School Board Budget Proposal. The School Board unanimously approved the following motions:

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## **Motion #1:**

Because the Board of Supervisors designated the appropriation of a 5% increase only in the instructional category that does not include all NCPS employees, the School Board approved the 3.75% plus 1.25% step increase for employees in the Instructional category, which includes teachers, paraprofessionals, principals, assistant principals, school counselors, school level specialists, and school level administrative assistants. This neglects to provide increases for all employees designated outside the Instructional category. These are specifically directors, custodians, bus drivers, mechanics, school nutrition employees, technology personnel, and administrative and health employees.

## **Motion #2:**

The School Board directed the superintendent to issue contracts to instructional personnel at the 5% increase as well as issue contracts to the employees falling under the other categories at their current rate of pay.

## **Motion #3:**

The School Board directed the superintendent to request for the Board of Supervisors to make categorical changes from Instruction to Admin. & Health, Operations & Maintenance, Transportation, School Nutrition, and Technology in order to provide a 5% increase to all NCPS employees.

Therefore, the School Board requests for the Northumberland Board of Supervisors to transfer monies from the instructional category to the following categories:

From Instructional to Admin & Health in the amount of \$44,988.30

From Instructional to Operations & Maintenance \$31,065.71

From Instructional to Transportation \$36,643.91

From Instructional to School Nutrition \$25,615.57

From Instructional to Technology \$15,932.49

**The total requested for transfer from instruction to categories listed above is \$154,245.98.**

## **Motion #4:**

The School Board directed the superintendent to request for the Board of Supervisors to reconsider their appropriation of funds to cover the bus drivers health insurance and benefits.

Health insurance for drivers \$300,222.00

Benefits for Drivers \$68,254.00

**The total requested for health insurance and benefits for drivers is \$368,476.00.**

## **Motion #5:**

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The School Board directed the superintendent to request for the Board of Supervisors to reconsider their appropriation of funds to include the 9.9% health insurance increase as the Supervisors already approved this health insurance increase for all other county agencies.

## Health Insurance increase \$219,696.00

The School Board requests for the Board of Supervisors to meet as early as possible for a special called meeting so that Northumberland County Public Schools' employee contracts may be reissued to reflect these equitable requests. A summary of the requests follows:

Request	Amount	Reason
<b>Transfer</b> from Instruction to Admin & Health	44,988.30	Provide 5% raise
<b>Transfer</b> from Instruction to O & M	\$31,065.71	Provide 5% raise
<b>Transfer</b> from Instruction to Transportation	\$36,643.91	Provide 5% raise
<b>Transfer</b> from Instruction to School Nutrition	\$25,615.57	Provide 5% raise
<b>Transfer</b> from Instruction to Technology	\$15,932.49	Provide 5% raise
<b>Add</b> health insurance and benefits for drivers in Transportation Category	\$368,476.00	Provide health insurance and benefits for drivers as surrounding school divisions do
<b>Add</b> health insurance increase in all categories for all employees who participate (Instruction, Admin & Health, O&M, Transportation, School Nutrition, Technology) Note: Row above addresses Transportation health insurance.	\$219,696.00	Cover 9.9% increase for all participating school division employees as all other county agencies received this

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## **Next School Board Meeting**

The Northumberland County Public Schools' School Board will hold their regular scheduled meeting on Monday, July 10, 2023, at 6 PM, in the NMS & NHS auditorium, 201 Academic Lane, Heathsville, VA, 22473. The School Board will convene into a closed meeting at 4 PM for the purposes of student, personnel, and legal matters. Following the closed meeting, the School Board will return to open session for any action items.