



PRESS RELEASE

For Immediate Release

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January 29, 2018, Lottsburg, VA – The Northumberland County School Board held the first budget work session for the 2018-19 year. The following items were discussed:

- 1) *Health Insurance Premiums* - Health insurance premiums will increase by 14.1%, beginning July 1. This is an area of great concern for the Board. They are looking at other plans offered by The Local Choice/Anthem in order to provide insurance options to employees that are affordable. The current options being reviewed are, Key Advantage 250, Key Advantage 500, Key Advantage 1000, and Key Advantage High Deductible Health Plan (HDHP). We are exploring the option of adding the high deductible plan in order to provide our employees with more options as a result of the increased premiums. Please contact Carol Badenoch if you would like more information at (804) 529-6134 x.2004, or cbadenoch@nucps.net.
- 2) *Salary Increase* - The Board has requested the cost for a 2%, 3%, 4%, and 5% pay increase. Please note, the higher health insurance premiums have a direct impact on a raise increase.
- 3) *Alternative Education Program* – The Board requested the cost to move the program back to the Regional Alternative Education Program located at the Northern Neck Technical Center in Warsaw.
- 4) *Regional Special Education Program* – The Board noted the NNRSEP budget draft for 2018-19 was not available.

The Board will meet for a work session on February 8, 2018, at 3 p.m. in the School Board Office Conference Room in Lottsburg, VA.