

At a regular meeting of the County School Board of Northumberland County held in the Northumberland County School Board Office at 6:00 p.m., June 9, 2008, the following members were present:

Mr. Lee Scripture, chairman
Mrs. Myrtle Phillips
Ms. Susan Smith
Mr. Dean Sumner
Mrs. Tammy Hall
Mrs. Lois Brann, clerk
Mr. David C. Stables, division superintendent

Also present was Mr. Dale Wittler, assistant superintendent.

The meeting was called to order by the chairman, and a quorum was established. The chairman led the Pledge of Allegiance.

A motion to approve the minutes of the May 12, 2008, regular meeting was unanimously approved on motion by Ms. Smith.

The agenda was approved on motion by Mrs. Phillips and carried unanimously.

Board members received an update on Quinn Ellis' Eagle Scout Project and information from Amy Lamb on a proposed "Algebra Concepts for Ninth Graders" course. Ms. Smith moved to approve the course for the 2008-2009 school year. The motion was carried unanimously.

Mr. Stables reported that the board of supervisors had level funded the 2008-2009 school board budget in the amount of \$15,631,509. Mr. Sumner moved to approve the budget as amended, and the motion was carried unanimously.

Mrs. Hall moved, and the motion was carried unanimously, that Mr. Sumner serve as voting delegate and Mrs. Phillips serve as alternate delegate at the VSBA Annual Convention.

Ms. Smith moved for approval of the following special appropriations:

- \$13,159.00—CMPT reimbursement for special education aides
- \$26,348.48—E-rate reimbursement
- \$7,859.00--ISAEP

The motion was carried unanimously.

The following proposed policy revisions were given to board members for consideration:

- BBFA—School Board Members Conflict of Interest
- BDD—Electronic Participation in Meetings from Remote Locations
- BDDG—Minutes
- BDDH—Public Participation at School Board Meetings
- BG—Board-Staff Communications
- DB—Annual Budget
- DJF—Purchasing Procedures
- EBAB—Possible Exposure to Viral Infections
- ECAB—Vandalism
- EEAC—School Bus Safety Program
- EGAA—Reproductions of Copyrighted Materials
- EGAAA—Computer Software Copyright Compliance
- GBB—Staff Involvement in Decision Making
- GBC—Staff Compensation Procedures
- GBC-E1—Deferred Wage Payment Election Form
- GBC—Staff Compensation Procedures
- GBC-E2—Notice of How Employees Who Work Less than 12 Months are to be Paid
- GBD—Board-Staff Communications
- GBLA—Third-Party Complaints against Employees
- GBM—Professional Staff Grievances
- GC—Professional Staff
- GCA—Local Licenses for Teachers
- GCDA—Effect of Criminal Conviction or Founded Complaint of Child Abuse or Neglect
- GCG—Professional Staff Probation and Continuing Contract
- GCPD—Professional Staff Members: Contract Status and Discipline
- GDN—Evaluation of Support Staff
- IB—Academic Freedom
- IC/ID—School Year/School Day
- IF—Curriculum Development and Adoption
- IFD—Curriculum Adoption
- IGAE/IGAD—Health Education/Physical Education
- IGBB—Programs for Gifted Students
- HA—Instructional Materials
- HAA—Textbook Selection, Adoption and Purchase
- IIAB—Supplementary Materials Selection and Adoption
- IKA—Parental Assistance with Instruction
- IKB—Homework
- JFC—Student Conduct, Option 1
- JFC—Student Conduct, Option 2

- JFC-R-Standards of Student Conduct (Options 1 and 2)
- JFCD-Weapons in School
- JGDA-Disciplining Students with Disabilities
- JHCF-Student Wellness
- JHG-Child Abuse and Neglect Reporting
- JN-Students Fees, Fines, and Charges
- JO-Student Records
- KA-Goals for School-Community Relations
- KBC-Media Relations
- KD-Public Participation at School Board Meetings
- KGB-Public Conduct on School Property
- KK-School Visitors
- KLB-Public Complaints about Learning Resources (Option 1 and 2)
- KM-Relations with Community Organizations
- KMA-Relations with Parent Organizations
- KN-Sex Offender Registry Notification
- KNA-Violent Sex Offenders on School Property
- KQ-Commercial, Promotional, and Corporate Sponsorships and Partnerships
- LBD-Home Instruction

At 7:15 p.m., Ms Smith moved that the meeting become an executive meeting as provided by Section 2.1-344.1 (A) of the Code of Virginia for the discussion of the performance of division employees which is authorized by Section 2.1-344(A)(1) of the Code of Virginia, and the consideration of the investment of public funds, where competition is involved, which has not been publicly discussed at this time due to a possible adverse affect on the financial interest of the division, as authorized by Section 2.1-344 (A)(6) of the Code of Virginia. The motion was carried unanimously.

The meeting was reconvened at 8:17 p.m. on motion by Mr. Sumner and carried unanimously.

A motion for approval of the following certification was made by Ms. Smith and carried with all members voting 'yes.'

WHEREAS, the Northumberland County School Board has convened an executive meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, Section 2.1-344.2 (D) of the Code of Virginia requires a certification by this School Board that such

executive meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Northumberland County School Board hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the executive meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the executive meeting were heard, discussed, or considered.

Clerk of the Board
June 9, 2008

Mrs. Hall moved for approval of the following actions and the motion was carried unanimously:

Personnel for 2008-2009

Christopher Richardson, half-time teacher, NES
Nancy S. Jewell, teacher, NES
Diana N. Webber, science teacher, NHS

Substitute Custodians

Shannon M. Bibbens, pending completion of paperwork
Earl M. Dameron, pending completion of paperwork

Summer School Appointments

Basey, Sharon
Rice Thelma
Warwick, Cheryl
Thomas, Judy
Parker, Debra
Jackson, Michelle
Betts, Bertha
Lockhart, Mary Ann
Sabia, Jamie
Burton, Debra
Prince, Bonnie
Smith, Carol Joy
Caster, Joyce
Saunders, Jennifer
Withers, Stephanie
Crum, Kristin

Henry, Callie
Slaughter, Mary Lynn
Sink, Laura
Lockhart, Rick
Johnson, Amy
Orem, Gail
O'Bier, Susan
Cordery, Jeffery
Mitchell, Tanya
Gaskins, Linda
Newsome, Mary
Hinson, Michelle
Smith, Deirdre
Tittle, Natalie
Kirkwood, Jani
Champ, Heather
Miller, Carolyn
Lamb, Amy
Ritch, Shirley
Swann, Bonnie
Belfield, Carol
Jones, Bea
Leggett, Chris
Champ, Frank
Kelly, Jovita
Long, James
Aytes, Doris
Bromley, Ida
Coleman, Phyllis
Lee, Solnett
Caster, Joyce
Dunaway, Karen
Howard, Keith
Swift, Kim
Thomas, Judy
Crabbe, Gail
Swann, Lewis
Tignor, Marjorie
Hamlett, Saunee
Smith, Bernice
Thrift, Sheilah
Roberti, Michelli
Bryant, Francis
Coleman, Phyllis

TOTAL COST with supplies:
\$110,648

Substitute Teachers

Letitia A. Seymour, pending completion of paperwork
Lewis Tyrone Newton, pending completion of paperwork
Amanda Myers, pending completion of paperwork
Larry E. Jackson, pending completion of paperwork

Personnel Appointments for 2008-2009

FOOD SERVICE PERSONNEL

Saunee Hamlett, Food Service Director
Frances Bryant, Part-Time
Jane Bryant, Full-Time
Brian Buffaloe, Part-Time
Mary Carter, Full-Time
Phyllis Coleman, Full-Time
Neda Corbin, Full-Time
Roberta Drummond, Full-Time
Shirley Jenkins, Full-Time
Arizona Jones, Full-Time
Edith Ann Parker, Full-Time
Michelle Roberti, Full-Time
Bernice Smith, Part-Time
Tunisa Taylor, Part-Time
Lois Thompson, Part-Time
Sheilah Thrift, Full-Time
Virginia Wiggins, Full-Time

EMPLOYEE LIST BY SCHOOLS
2008-2009

NAME	LOCATION	POSITION
Bromley, Ida	Bus Garage	Driver, Special Needs Bus, all schools
Caster, Tim	Bus Garage	Transportation Mechanic
Daniels, Shirley	Bus Garage	Driver, Special Education Automobile
Gordon, Dorthy	Bus Garage	Driver, Alternative School Driver, Special Education Automobile
Jeffries, Michael	Bus Garage	Driver, Special Education Automobile
Jones, Vicky	Bus Garage	Driver, Special Education Automobile
Lowery, Aboy	Bus Garage	Driver, Special Education Automobile
Madison, Lisa	Bus Garage	Driver, Special Education Automobile
McCaldon, Saunee	Bus Garage	Director of Food Service
Taylor, Reggie	Bus Garage	Transportation Director

Taylor, Terry	Bus Garage	Groundsman
Tignor, Margie	Bus Garage	Driver, Governor's Schools

NORTHUMBERLAND ELEMENTARY SCHOOL

Butler, Arnette	NES	Principal, 12 months
Larsen, Theresa	NES	Assistant Principal, 11 months
Long, Darrell	NES	Dean of Students 12 months
Haynie, Sandra	NES	Secretary, 12 months
O'Bier, Susan	NES	Nurse
		Paraprofessional, Fourth Grade
Aytes, Doris	NES	
Basey, Gertha	NES	Paraprofessional, ISS
Betts, Bertha	NES	Paraprofessional, Kindergarten
Bramble, Suzanne	NES	Paraprofessional, Kindergarten
Bray, Kathy	NES	Paraprofessional, Reading
Brown, Ellie	NES	Paraprofessional, Third Grade
Burton, Deborah	NES	Paraprofessional, Kindergarten
Canter, Stacey	NES	Paraprofessional, First Grade
Caster, Joyce	NES	Paraprofessional, Fifth Grade
Cordrey, Jeffrey	NES	Guidance Secretary
Daniels, Shirley	NES	Paraprofessional, Reading
Davis, Brenda	NES	Paraprofessional, Fourth Grade
		Paraprofessional, Fourth Grade, part time
Davis, Samantha	NES	
Frolia, Majlinda	NES	Paraprofessional, Second Grade
Gough, Peggy	NES	Paraprofessional, Part-time
Henry, Callie	NES	Paraprofessional, Third Grade
Jackson, Michelle	NES	Paraprofessional, Kindergarten
Jeffries, Maria	NES	Paraprofessional, Third Grade
Jett, Jacque	NES	Paraprofessional, Part-time
Lake, Linda	NES	Paraprofessional, Fifth Grade
		Paraprofessional, 2.5 hrs. (pd. fro sub pay)
Mitchell, Tanya	NES	
Newsome, Karen	NES	Paraprofessional, Part-time
		Paraprofessional, PRE-K (Title I)
Newton, Barbara	NES	
Orem, Gayle	NES	Paraprofessional, Fifth Grade
		Paraprofessional, Pre-K Chapter 1
Rice, Thelma	NES	
Stevenson, Bernice	NES	Paraprofessional, Reading
Suchan, Charlene	NES	Paraprofessional, First Grade
Swann, Bonnie	NES	Paraprofessional, Technology
		Paraprofessional, part-time, PRE-K
Thomas, Judith	NES	
Thompson, Donna	NES	Paraprofessional, Kindergarten
Warwick, Cheryl	NES	Paraprofessional, PRE-K
		Director, Maintenance
Siddons, Jay	NES	
Brown, Ester	NES	Custodian
Page, Charles	NES	Custodian

Thornton, Direthia Dottie	NES	Custodian
Thornton, William Vernell	NES	Custodian, Head
Caster, Joyce	NES	Driver, Bus
Cash, Debbie	NES	Driver, Bus
Coleman, Phylis	NES	Driver, Bus
Evans, Greg	NES	Driver, Bus
Lee, Joyce	NES	Driver, Bus
Newton, Barbara	NES	Driver, Bus
Nickens, Shery.	NES	Driver, Bus
Saunders, William	NES	Driver, Bus
Seay, Charles	NES	Driver, Bus
Swift, Kim	NES	Driver, Bus
Taylor, Julia	NES	Driver, Bus
Thomas, Judith	NES	Driver, Bus
Waldhof, William	NES	Driver, Bus
Barnes, Todd	NES	Teacher, Music
Bates, Julianne	NES	Teacher, Reading Recovery
Burgess, Nancy	NES	Teacher, Physical Education
Cockrell, Ruth	NES	Teacher, First Grade
Conley, Elizabeth	NES	Teacher, Second Grade
Cordrey, Winterfred	NES	Teacher, Fifth Grade
Corsa, Kathy	NES	Librarian
Cramer, Grayce	NES	Teacher, Second Grade
Crowther, Cheryl	NES	Teacher, Second Grade
Crum, Kristin	NES	Teacher, Third Grade
Davis, Bonnie	NES	Teacher, First Grade
Eades, Sue	NES	Teacher, Third Grade
English, Cynthia	NES	Teacher, Spec Ed., 4 th grade
Farmer, Kim	NES	Teacher, Spec Ed., 5 th grade
Ferguson, Janice	NES	Teacher, Spec Ed., 3 rd grade
Hall, Kristy	NES	Teacher, First Grade
Haynie, Lydia	NES	Teacher, Reading Recovery ½ Time
Haynie, Lynne	NES	Guidance, 10 Months
Jennings, Michelle	NES	Teacher, Third Grade
Jewell, Nancy	NES	Teacher, Fourth Grade
Johnson, Amy	NES	Teacher, Fourth Grade
Kent, Sherri	NES	Teacher, Second Grade
Kirkwood, Bob	NES	Teacher, Fifth Grade
Lewis, Susan	NES	Teacher, Art
Lockhart, Mary Ann	NES	Teacher, First Grade & Reading Recovery Teacher ESL part time 20 hours week
Miller, Carolyn	NES	Teacher, First Grade
Nonnemacker, Darlene	NES	Teacher, First Grade
Parker, Debra	NES	Teacher, Kindergarten
Price, Bess	NES	Teacher, Fifth Grade
Rew, Julie	NES	Teacher, Kindergarten
Richardson, Christopher	NES	Teacher, Fourth Grade

Roberts, Desiree	NES	Teacher, (Title I, PRE-K)
Sampson, Sue	NES	Teacher, Fifth Grade
Sabia, Jamie	NES	Teacher, Kindergarten
Saunders, Jennifer	NES	Teacher, Third Grade
Saville, Amy	NES	Teacher, Kindergarten
Sink, Laura	NES	Teacher, Fourth Grade
Slaughter, Mary Lynn	NES	Teacher, Fourth Grade
Smith, Carol Joy	NES	Teacher, First Grade
Smith, Sharon		
Basey	NES	Teacher, Kindergarten
Swift, Susan	NES	Reading Specialist
Tarleton, Sherry	NES	Teacher, Title I, PRE-K)
Tyler, Lori	NES	Teacher, Speech
Williams, Darla	NES	Teacher, Spec Ed., 3rd & 5 th
Williams, Martha	NES	Teacher, Fifth Grade
Wilson, Sheila	NES	Teacher, First Grade
Withers,		
Stephanie	NES	Teacher, Part-time
Woolard, Pamela	NES	Teacher, Third Grade

NORTHUMBERLAND MIDDLE SCHOOL

Bailey, Robert	NMS	Principal, 12 months
DeVivi, Debbie	NMS	Assistant principal, 11 months
Barton, Shirley		
Jean	NMS	Paraprofessional, Reading
Garland, Allen	NMS	Technology Support Technican
Hinson, Kristy	NMS	Secretary, 11 months
Millette, Sheila	NMS	Nurse
Ritch, Shirley	NMS	Paraprofessional, ISS
		Paraprofessional, student
Taylor, Gilda	NMS	assistant
Woolard, Yvonne	NMS	Secretary, 11 months
Anthony, Tom	NMS	Maintenance
Bromley, Harold	NMS	Custodian
Noel, Carolyn	NMS	Custodian
Raines, Gloria	NMS	Custodian, Head
Aytes, Doris	NMS	Driver, Bus
Dunaway, Karen	NMS	Driver, Bus
Fisher, Judy	NMS	Driver, Bus
Lee, Joyce	NMS	Driver, Bus
Lee, Solnet	NMS	Driver, Bus
Sheppard, Glenda	NMS	Driver, Bus
Swann, Lewis	NMS	Driver, Bus
Tignor, Marjorie	NMS	Driver, Bus
Washington, Tammi	NMS	Driver, Bus
Booth, Anthony	NMS	Teacher, Sixth Grade
		Instr. Technology Resource
Christman, Jenny	NMS	Teacher

Conley, Dawn	NMS	Teacher, Seventh Grade SS
Gaskins, Linda	NMS	Teacher, Special Education
Green, Sandra	NMS	Teacher, Home Economics
Hinson, Michelle	NMS	Teacher, Mathematics
Jett, Kimberleigh	NMS	Teacher, Sixth Grade Reading
Kirkwood, Jani	NMS	Teacher, Eighth Grade English Mathematics Curriculum Specialist
Lamb, Amy	NMS	Teacher, Special Education
Letizia, Adam	NMS	Teacher, Eighth Grade English
Lee-Rice, Stacey	NMS	Teacher, Eighth Grade SS
Lockhart, Richard	NMS	Guidance Counselor
Long, Katra	NMS	Teacher, Eighth Grade Mathematics
Magerko, Jayne	NMS	Teacher, Health & Physical Education
Mothershead, Johnny	NMS	Teacher, Eighth Grade Science
Newsome, Mary	NMS	Teacher, Special Education
Packett, Patti	NMS	Teacher, H & PE
Rock, Teresa	NMS	JROTC
Samuel, Connor	NMS	Teacher, Computer Lab
Samuel, Jacqueline	NMS	Teacher, Sixth Grade Science
Shabazz, Bryan	NMS	Teacher, Seventh Grade Science
Sisk, Mathiue, Dr.	NMS	
Smith, Susan Nicole	NMS	Teacher, Special Education Teacher, Sixth Grade Language Arts
Sterrett, Gayle	NMS	Teacher, Art
Stevenson, Michael	NMS	Teacher, Seventh Grade English
Swift, Cindy	NMS	Teacher, 7th grade reading
Tittle, Natalie	NMS	
VanGuilder, Cynthia	NMS	Teacher, 7th grade mathematics
Vanecek, Delores	NMS	Teacher, Sixth Grade mathematics

NORTHUMBERLAND HIGH SCHOOL

Myers, Mike	NHS	Principal
Reynolds, Lance	NHS	Assistant Principal
Hicks, Martha	NHS	Assistant Principal
Dameron, Gayle	NHS	Finance/Attendance
Gilbert, Bob	NHS	Director of Technology
Poindexter, John	NHS	paraprofessional
Smith, Sandi	NHS	EMT paraprofessional, in-school suspension
Howard, Lewis	NHS	Guidance Secretary
Thomas, Mary Ellen	NHS	
Washington, Lillian	NHS	Office Secretary
Wilkins, Tammy	NHS	paraprofessional
Waller, Peyton	NHS	School Resource Officer
Bromley, Welford	NHS	Custodian, Head
Jones, Carroll	NHS	Custodian
Rice, Marshall	NHS	Custodian

Veney, Sheila	NHS	Custodian
Aytes, Doris	NHS	Driver, Bus
Dunaway, Karen	NHS	Driver, Bus
Howard, Keith	NHS	Driver, Bus
Lee, Solnett	NHS	Driver, Bus
Thomas, Ray	NHS	Driver, Bus
Thrift, Sheilah	NHS	Driver, Bus
Barnes, Edward	NHS	Teacher, Art
Belfield, Carol	NHS	Teacher, science
Belfield, Donn	NHS	Teacher, English
Christopher, Betty	NHS	Teacher, business education
Dameron, Clarence	NHS	Teacher, JROTC-OIC
Davenport, Gayle	NHS	Teacher, home economics
Dawson, Patricia	NHS	Teacher, English
DeVivi, Richard	NHS	Teacher, driver education
Gearhart, Bethany	NHS	Teacher, special education
Hernandez, Norma	NHS	Teacher, Spanish
Hundley, Krista	NHS	Guidance Counselor
Jacobsen, Constance	NHS	Teacher, social studies
Jones, Eula		
Beatrice	NHS	Teacher, social studies
Kelly, Jovita	NHS	Teacher, mathematics
Long, James	NHS	Teacher, H&PE
Magerko, Martin	NHS	Teacher, mathematics
Mallorie, Walter	NHS	Teacher, band
Monett, Marguerite	NHS	Teacher, Spanish
Palubinski,		
Kirstin	NHS	Teacher, special education
Parker, Keyva	NHS	Teacher, H&PE
Parks, Linda	NHS	Teacher, English
Phillips, Dennis	NHS	Teacher, English
Richardson, Gladys	NHS	Teacher, special education
Robb, Linda	NHS	Librarian
Rohmann, Karin	NHS	Teacher, ESL
Rowe, Laura Selby	NHS	Teacher, science
Samuel, Conner	NHS	Teacher, JROTC-SS
Samuel, Jacqueline	NHS	Teacher, business education
Tansill, Elizabeth	NHS	Teacher, special education
Webber, Diana	NHS	Teacher, science
Williams, William,	NHS	Guidance Counselor

Property

Bus Requests

Salvation Army to use a school bus to transport students to summer camp July 28 and return August 2, 2008 (Jane Anderson).

4-H requests the use of two buses for summer camp July 28-August 1 (Almeda McKenny).

The meeting was adjourned at 8:18 p.m.

_____ CHAIRMAN _____ CLERK